

## **2017 PENC Achievement Awards Guidelines**

The PENC Achievement Awards recognize member engineers and outstanding engineering firms that have performed exceptional services for the public, the profession, and for the organization. There are several awards available for presentation to PENC members and their companies, as listed below. Awards nominations are open from March 28, 2017 through April 30, 2017. Selection is made by the PENC Awards Committee and recipients are recognized at the annual Summer Conference. Self-nominations are accepted.

Awards will be given in the following categories:

- Young Engineer of the Year Award
- Government Engineer of the Year
- Engineer of the Year
- Distinguished Service Award
- Outstanding Employer
- Outstanding Technical Achievement

Awards nominations are due on April 30th via email to Tom Bach, PE [bacht@concordnc.gov](mailto:bacht@concordnc.gov).

To nominate a PENC member for these awards:

- Submit a written narrative, 750 words or less, addressing each of the key criteria for each award, using the numbered Key Criteria as paragraph headers in the narrative.
- Submit a recent resume for the nominee.
- Each nomination shall also contain two letters of recommendation attesting to the candidate's professional reputation.

### **Key Criteria**

1. Membership in PENC and description of PENC activities
2. Service in the field of engineering
3. Service to the community
4. Achievements that make the individual uniquely qualified for the award, meeting the descriptions below:

### **Young Engineer of the Year Award**

The PENC Young Engineer of the Year Award is an opportunity to distinguish an up-and-coming leader in the organization. The award honors the PENC member who is **34 years of age or younger**, who best exemplifies the ideal image of the young engineer. Nominees shall be a registered Professional Engineer or Engineer Intern and be a PENC member in good standing. It is desirable that the candidate has a well-rounded record of achievement in education, employment, professional, and public service activities. The award is given to one member of PENC each year.

### **Government Engineer of the Year**

The PENC Government Engineer of the Year Award is an opportunity to distinguish public sector leaders in the organization. The award honors the PENC member who is employed by municipal, state, or federal government, who best exemplifies the ideal image of a public servant engineer. Nominees shall be a registered Professional Engineer or Engineer Intern and be a PENC member in good standing. It is desirable that the candidate has a well-rounded record of achievement in education, employment, professional, and public service activities. The award is given to one member of PENC each year.

### **Engineer of the Year**

This award is given to one individual each year that best exemplifies the ideal image of the Professional Engineer. The award may be given in recognition of an individual who has established a record of consistent quality over a long period of time, or to an individual who has established an outstanding record over a short period of time. It is desirable that the candidate has a well-rounded record of achievement in education, employment, professional and public service activities.

### **Distinguished Service Award**

This award is given each year to a PENC member who has, by virtue of his/her service, had a significant positive impact on the engineering profession and the society at the local and state levels. The award may be given in recognition of an individual who has established a consistent record of service over a long period of time, or to an individual whose contribution is short-lived, but exceptional. It is desirable that the candidate has a well-rounded record of achievement in education, employment, professional, and public service activities.

### **Outstanding Employer (up to five awarded)**

Any PENC member can nominate the Outstanding Employer awards. As many as five of these awards, one for each Interest Group, can be presented each year. The requirements for the outstanding employers are not set in stone because each employer can be outstanding in an individual way. The criteria require employers that support PENC and the engineering profession.

- Support for PENC includes things like being a PENC Friend, encouraging employees to participate in PENC activities and paying for those activities and for dues, having company leadership and employees that are active and hold leadership positions in PENC, acting as sponsors for our events and supporting PENC community outreach activities.
- Support for the engineering profession includes promoting professional registration for engineers, supporting continuing education costs, mentoring young engineers, upholding the highest ethical standards within their companies and generally being good corporate citizens.

### **Outstanding Technical Achievement**

This award is given each year to an individual who, as project engineer or project manager, has achieved particular distinction in his/her own technical field and area of practice, which may be government, higher education, industry, construction or private practice. The technical

achievement shall be one that enhances the engineering profession and contributes to the good of the public. The award may be given in recognition of a singular achievement or a series of achievements, which are recognized within the profession as being unique, innovative and/or outstanding. The candidate shall have a record of active participation in professional and technical society activities and shall have a record of professional development through continuing education.